Flexible Resourcing from Logicalis - A Strategic Solution for Changing Business Needs

Organisations all over the world are slowly opening up to new techniques to cope with the ever-changing dynamics of the business world. For any company, big or small, the real challenge lies in finding and retaining skilled, experienced and well-trained professionals. However, the liabilities, training costs and other overhead expenses of recruiting new employees is very high, which is why businesses are constantly looking for strategic resourcing solutions that not only meet their staffing requirements, but also keep the costs to a minimum.

Flexible Resourcing is essentially an arrangement that allows you to deal with employee contingencies in a proactive, efficient and hassle-free manner.

The Logicalis Flexible Resourcing model allows organisations to cope with the changing dynamics of the business world. Leading organisations are now leveraging the benefits of Flexible Resourcing services, in order to gain the agility vital for surviving in the ever-competitive IT world. Resource models are also exploring new and better means of offering skilled manpower to meet a company’s staffing concerns. With Logicalis Flexible Resourcing Services, companies can now enjoy potential cost savings, while accessing a wider network of skills.

Flexible Resourcing – The Right People To Hand

Flexible Resourcing is based on the pre-paid model of mobile phone services. It works much the same way, albeit in a different domain. The term refers to temporary employment of professionals, or a team of people, on a fixed term contract basis, to perform a set of clearly defined responsibilities in accordance with your organisation’s needs. This kind of Flexible Resourcing setup is different from the traditional outsourcing model. The resources from the Logicalis Flexible Resourcing team, do not in any way compete or replace the existing workforce in your organisation, instead they function as an additional strategic unit to assist in achieving business goals.
Remain a Step Ahead – The Multiple Advantages of Flexible Resourcing

Currently organisations are confronted with two challenges – to keep headcount under control and to adopt better strategies for maximising productivity. Flexible Resourcing takes care of both these needs, and is regarded as the one-stop solution for Resourcing requirements.

There are many ways in which organisations can benefit from the Logicalis Flexible Resourcing strategy, some include:

• Fast, reliable and strategic resourcing of specialist staff
• Holiday, absentee and seasonal demand cover
• Access to a wider talent pool and the ability to choose from Technical, Distributed Support, Service Delivery and Project Management Skills, to name but a few
• Ability to cope with staff shortages and workforce related contingencies

• Enables quick and successful completion of one-off, large, short-term or urgent projects
• Removes the burden associated with recruitment
• No impact on your permanent headcount
• Turns fixed costs into variable costs
• Facilitates optimal utilisation of resources
• Removal of liabilities associated with employing temporary workers (e.g. EU legislation, IR35, limited skills with individuals, etc.)
• Flexibility to rotate skills levels at short notice
• Provides access to fresh insights, innovative ideas and independent thinking

Flexible Resourcing can provide measurable cost savings by implementing a variable cost structure in line with an organisation’s business goals and needs.

Resource flexibility can allow a company to work in a smarter and more innovative manner, while quickly matching up to the dynamic changes in the business world.

Logicalis will provide resources:

- At the Right Time
- In the Right Place
- The Right Skills
- At the Right Price

Peaks in the service demands from the business outstrip skills availability, resulting in missed SLAs

Troughs in the service demands from the business create over-capacity and unsustainable headcount costs